Foundation for Early Childhood Education, Inc.

A NON-PROFIT ORGANIZATION

HEAD START / STATE PRE-SCHOOL PROJECT / CHILD DEVELOPMENT CENTERS

Excellence in Early Childhood Education and Human Services

POST

Employment Opportunity

Posted Date: March 3, 2017
Deadline Date: March 30, 2017

Position Title: Mentor-Coach Teacher
Reports To: Assistant Director of Education
Department: Education
Employment Status: Non-Exempt
Compensation Range: $21.16 – $29.88 **hourly rate** PLUS BENEFITS

Work Location: FOUNDATION FOR EARLY CHILDHOOD EDUCATION MAIN OFFICE (El Monte, CA)
Site locations: East LA, Hollywood, Boyle Heights and Echo Park

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I. PROGRAM SUMMARY

Foundation for Early Childhood Education, Inc. (Foundation) is a comprehensive early childhood education program with a focus on child development that includes a child's cognitive, physical and social emotional growth and development. The program fosters Family Engagement in all areas for a child's development and provides comprehensive resources to low income families in the areas of health, nutrition and community resources.

II. SUMMARY OF DUTIES

The Mentor-Coach will provide support to teaching staff with individualized coaching and support. The Mentor-Coach works in collaboration with the Education Service Area, including the Assistant Director of Education Services. The Mentor –Coach will conduct classroom visits for the purposes of observing classroom activities, teacher-child interactions and provide "hands on" support. Observations will be done using tools such as CLASS and ECERS, and written reports will be required. Mentor-Coach will use their expertise of early childhood education best practices, knowledge of Head Start and professional development practices for early childhood education teachers to provide professional development to teaching staff in the classroom.

III. QUALIFICATIONS, EXPERIENCE & SKILLS

Education/Qualifications: Bachelor's Degree in Child Development or Early Childhood Education
Child Development Teacher Permit (or higher) required CLASS (Classroom Assessment Scoring System) extensive experience and knowledge. CLASS PreK Observer Certification, or ability to certify within 6 months employment.

Experience: Minimum of three years experience in teaching preschool age children. Minimum of one year providing mentor-coaching, or technical assistance to preschool teaching staff

Skills: Ability to work effectively with a variety of adult learning styles. Understand Head Start Goals and objectives and provide support to Teachers to enhance children's School Readiness.

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IV. SPECIAL REQUIREMENTS

Prior to hire, the following must be assured:

Eligibility to Work: All potential employees will be asked to present supporting documents establishing proof of identity and employment eligibility upon completing the I-9 form.

Medical Examination: Must submit a medical examination demonstrating capability to perform type of work required; must submit a tuberculin skin test or chest x-ray and proof of the following immunizations: Influenza, Pertussis TDAP (Whooping Cough), and Measles (MMR). *

Fingerprint Clearances: All potential employees will be subject to obtain fingerprint clearances from the Department of Justice (DOJ), the Federal Bureau of Investigation (FBI), and the Child Abuse Index prior to starting work. *

Other Special Requirement: Must have the use of an automobile with adequate insurance coverage and a valid California driver's license, or have available transportation.

*Failure to meet medical standards and/or criminal record clearance may result in withdrawal of job appointment.

V. PHYSICAL DEMANDS

The physical demands described here are representative of those that must by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is regularly required to site; use hands to finger, handle, or feel and talk or hear. The employee is frequently required to reach with hands and arms and stoop, kneel, crouch or crawl. The employee is occasionally required to stand and walk. The employee must be able to lift and/or move up to 25 pounds. Specific vision abilities required by the job include close vision, color vision and ability to adjust focus.

VI. APPLICATION PROCEDURES

Applicants must complete Foundation for Early Childhood Education employment application. Resumes are not accepted in lieu of application materials. Interested individuals may obtain an employment application from Human Resources Department located at 3360 Flair Dr, Ste 100, El Monte, CA 91731 or may download the application at our website – www.foundationheadstart.org

Interested candidates must forward the following original documentation by Mail or In Person to the address listed above – in c/o Human Resources Department:

1. Employment Application – with original signature
2. Cover letter
3. Resume
4. Copy(ies) of Degrees
5. Copy(ies) of Transcripts
6. Letters of Recommendation
7. And any other pertinent documentation as deemed necessary

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