



Foundation for Early Childhood Education, Inc.

A NON-PROFIT ORGANIZATION

HEAD START / STATE PRE-SCHOOL PROJECT / CHILD DEVELOPMENT CENTERS

Excellence in Early Childhood Education and Human Services

3360 Flair Drive, Suite 100 * El Monte, CA 91731 * Tel: (626) 572-5107 * Fax: (626) 572-7663

POST

Employment Opportunity

Posted Date: March 15, 2019

Deadline Date: Open until Filled

Position Title: TEACHER I

Reports To: Child Development Supervisor

Department: Education

Employment Status: Non-Exempt

Compensation Range: \$2643.28 - \$3521.21 monthly PLUS BENEFITS (Includes a 3% pay increase as of 3/1/19)

- Dental, Life, Medical, Vision, and 401(k) plan
- 9 Paid Holidays, Paid Vacation: Spring Break, Thanksgiving, and Christmas Break)
- Personal Necessity

Work Location: FOUNDATION FOR EARLY CHILDHOOD EDUCATION

Multiple Site Locations in Los Angeles County: Review Website for Locations

I. PROGRAM SUMMARY

Foundation for Early Childhood Education, Inc. (Foundation) is a comprehensive early childhood education program with a focus on child development that includes a child's cognitive, physical and social emotional growth and development.

The program fosters Family Engagement in all areas of a child's development and provides comprehensive resources to low income families in the areas of health, nutrition and community resources.

II. SUMMARY OF DUTIES

Plans and implements the individualized lesson plans for the children in the classroom. Creates and modifies the daily classroom lesson plans in accordance with established curriculum. Provides for a healthy and safe physical environment for the children, and integrates the parents into the educational program by providing a program that focuses on the parent as the prime educational provider. Conducts parent/teacher conferences and home visits twice a year. Records pertinent individual information about children in the group and monitors classroom security.

Provides for the completion of necessary paperwork on the children in the classroom, such as attendance reports and observations of children. Implements CLASS and School Readiness measures. Prepare and maintain necessary and mandated records including ongoing assessments, emergency cards and participates in a variety of staff and educational development activities.

III. **QUALIFICATIONS, EXPERIENCE & SKILLS**

Education: Associate's degree from an accredited college in Early Childhood Education, Child Development, or a related field is required

AND

- Enrolled in BA program; Child Development, Early Childhood Education, or related field
- Education Plan from college/university
- Must complete 3 semester (4.5 quarter) units per program year in child development or a general education class required for the Bachelor's Degree
 - Must have a valid State of California Child Development Teacher Permit or higher.

Prior to hire, candidates must present an educational plan from a college/university and complete courses with a C or better at least three semester (4.5 quarter) units per year in Child Development or a general education class required for a bachelor's degree.

Experience: One year in an instructional capacity as a paid aide or assistant in child development program-serving children under 5 years old.

Skills and Abilities: Competency to provide effective and nurturing teacher-child interactions and to plan and implement learning experiences that:

- Ensure effective curriculum implementation and use of assessment data
- Promote children's progress across the standards described in the Head Start Early Learning Outcomes Framework
- Advance children's intellectual and physical development, including improving the readiness of children for school by developing their literacy, phonemic, and print awareness, understanding and use of language and increasingly complex and varied vocabulary, appreciation of books, understanding of early math and science, problem-solving skills, and approaches to learning
- Establish and maintain a healthy learning environment
- Support children's social and emotional development
- Encourage family involvement of the children in a Head Start program and support the development of relationships between children and their families

IV. **SPECIAL REQUIREMENTS**

Prior to hire, the following must be assured:

- **Eligibility to Work:** All potential employees will be asked to present supporting documents establishing proof of identity and employment eligibility upon completing the I-9 form.
- **Medical Examination:** Must submit a medical examination demonstrating capability to perform type of work required; must submit a tuberculin skin test or chest x-ray. Proof of the following immunizations; Influenza, Pertussis TDAP (Whooping Cough), and Measles (MMR).
- **Fingerprint Clearances:** All potential employees will be subject to obtain fingerprint clearances from the Department of Justice (DOJ), the Federal Bureau of Investigation (FBI), the Child Abuse Index, and Megan's Law prior to starting work.
- **Other Special Requirement:** Must have the use of automobile with adequate insurance coverage and a valid California driver's license, or have available transportation.

Must have a valid State of California Child Development Teacher Permit or higher

***Failure to meet medical standards and/or criminal record clearance may result in withdrawal of job appointment.**

V. **PHYSICAL DEMANDS**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is regularly required to sit; use hands to finger, handle, or feel and talk or hear.

The employee is frequently required to reach with hands and arms and stoop, kneel, crouch or crawl. The employee is occasionally required to stand and walk. The employee must be able to lift and/or move up to 25 pounds. Specific vision abilities required by the job include close vision, color vision and ability to adjust focus.

VI. **APPLICATION PROCEDURES**

Applicants must complete Foundation for Early Childhood Education employment application. Resumes are not accepted in lieu of application materials. Interested individuals may obtain an employment application from Human Resources Department located at 3360 Flair Dr., Ste. 100, El Monte, CA 91731 or may download the application at our website – www.foundationheadstart.org

Interested candidates must forward the following documentation to the address listed above – in c/o Human Resources Department:

1. Employment Application – with original signature
2. Cover letter
3. Resume
4. Copy(ies) of Degrees
5. Copy(ies) of Transcripts
6. Letters of Recommendation
7. And any other pertinent documentation as deemed necessary