

COMPARISON OF FEES - Participant
Trustee(s) for Foundation for Early Childhood Education, Inc. Employee Pension Plan & Trust Contract #990736
Prepared Date: 2/6/2019
Serial No: 33603

	Current Fee Arrangement	Proposed Fee Arrangement
Contract Asset Charge	All Years 1.40% \$0-249,999 1.35% \$249,999-499,999 1.25% \$499,999-749,999 1.10% \$749,999-999,999 0.95% \$999,999-1,999,999 0.85% \$1,999,999-2,999,999 0.80% \$2,999,999-3,999,999 0.68% \$3,999,999-5,999,999 0.50% \$5,999,999-7,999,999 0.15% \$7,999,999-9,999,999 0.10% \$9,999,999-14,999,999 0.05% \$14,999,999-19,999,999 0.00% \$19,999,999-999,999,999	All Years 1.40% \$0-249,999 1.35% \$249,999-499,999 1.25% \$499,999-749,999 1.10% \$749,999-999,999 0.95% \$999,999-1,999,999 0.85% \$1,999,999-2,999,999 0.80% \$2,999,999-3,999,999 0.68% \$3,999,999-5,999,999 0.15% \$5,999,999-7,999,999 0.15% \$7,999,999-9,999,999 0.10% \$9,999,999-14,999,999 0.05% \$14,999,999-19,999,999 0.00% \$19,999,999-999,999,999

Participant Notice: Changes to Your Retirement Plan

This notice is intended to inform you about some important changes to your company's retirement plan that will become effective in no less than 30 days. These changes affect the services or fees associated with your retirement plan. Attached is a side-by-side "Comparison of Fees" that describes the changes and associated fees before and after the changes are made to your retirement plan. Please review this comparison to see the impact the changes will have on the fees you pay.

If you have any questions about the changes to your retirement plan, or the impact those changes have on fees, please contact your employer's benefits representative or the Transamerica participant Contact Center.

TRSC 6393-1214